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Company Name: Ubicom Holdings, Inc.
Representative: Masayuki Aoki, CEO (Securities code: 3937; TSE Standard Market)
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Ubicom Holdings Strengthens Strategic Partnership with Kobelco Systems –Advancing System Modernization with "IBM Bob" and Accelerating AI-Driven Development–

Ubicom Holdings, Inc. (Headquarters: Chiyoda-ku, Tokyo; CEO: Masayuki Aoki; Securities code: 3937; hereinafter the "Company") hereby announces that it will strengthen its strategic partnership with Kobelco Systems Corporation (Headquarters: Nada-ku, Kobe City, Hyogo Prefecture; President and CEO: Fumihiro Segawa; hereinafter "Kobelco Systems"), building on their existing collaborative relationship in system development, to promote the modernization of existing systems leveraging AI and advance AI adoption among enterprises.

Kobelco Systems is a joint venture between IBM Japan, Ltd. ("IBM Japan") and Kobe Steel, Ltd. It provides comprehensive support to companies, primarily in the manufacturing industry, across the entire process from the planning, development, and implementation of business systems to their operation. Kobelco Systems also works to promote AI adoption and achieve digital transformation (DX).

By combining Kobelco Systems' business expertise in the manufacturing industry and know-how in supporting AI adoption with the Company's AI-driven development technologies, the two companies aim to establish a framework to support the advancement of AI adoption and system transformation among enterprises.

As the first phase of this collaboration, the two companies will promote initiatives to modernize and enhance existing system assets on IBM mainframes, utilizing IBM's enterprise development support partner, "IBM Bob," as the primary AI development environment.

Going forward, the two companies will further deepen their collaboration and aim to promote AI adoption and AI-driven development across a wider range of projects.

1. Background and Objectives

In recent years, demand for the modernization and enhancement of existing systems has been growing, driven by the aging of corporate core systems and a shortage of IT personnel. The domestic IT modernization services market is projected to grow from approximately 1.3044 trillion yen in 2025 to approximately 2.1234 trillion yen in 2030, representing a compound annual growth rate (CAGR) of 10.2%.*

Kobelco Systems has extensive business expertise, particularly in the manufacturing industry, in-depth knowledge of large-scale system development, and an established customer base. Kobelco Systems provides comprehensive support to major clients, including the Kobelco Group, across the entire system development lifecycle, from planning, development, and implementation to operation.

In addition, Kobelco Systems supports these clients in advancing AI adoption, from the proof-of-concept (PoC) stage through company-wide deployment and integration into business operations, while promoting initiatives toward DX.

Meanwhile, through more than 15 years of collaboration with IBM Japan, the Company has been involved in large-scale enterprise system development and has taken an early lead in AI-driven development. The Company has accumulated practical expertise and know-how through the use of "IBM Bob" and IBM Japan's AI-driven development solution, "AI Lifecycle Shared Engineering Artifacts" ("ALSEA"). Currently, the Company is advancing AI-driven development in large-scale projects with IBM Japan, including the upstream phase, such as requirements definition. In addition, the Company is strengthening its global development framework, centered in the Philippines, by reskilling existing engineers in AI, with the aim of building a workforce of 200 AI-native engineers within the current fiscal year.

Through this strengthened collaboration, the two companies aim to combine Kobelco Systems' extensive business and system development expertise and customer base with the Company's accumulated technologies and know-how in AI-driven development. Together, they seek to establish a comprehensive framework to support corporate customers across the entire process, from promoting AI adoption and system development and operations to modernizing existing systems. Through these initiatives, the two companies aim to support both corporate AI adoption and transformation of development processes, improve development efficiency and quality through AI-driven development, expand the application of AI-driven development across a wider range of areas, and create new business opportunities.

*Source: IDC Japan, "Domestic IT Modernization Services Market Forecast" (published February 2026)

2. Future Developments

Going forward, the two companies will further deepen their collaboration and aim to expand the application of AI-driven development to a wider range of development projects. In addition, the Company will leverage and deploy the knowledge accumulated through these initiatives across its global development framework, centered in the Philippines, expanding the scope of projects that can be supported by AI-driven development and creating new business opportunities.

Through these initiatives, the Company aims to strengthen the business foundation of its AI Technology Strategy Business and enhance its medium- to long-term profitability and corporate value.

3. About Ubicom Holdings, Inc.

The Company upholds the corporate philosophy of continuing to be a unique business innovation company that looks ahead to the future and creates IT solutions that contribute to solving social challenges. Through its Medical Business and AI Technology Strategy Business, the Company is working to promote digital transformation (DX) in healthcare and society.

In the Medical Business, the Company provides solutions such as "MightyChecker® EX," an AI-powered medical claims inspection system that improves operational efficiency and supports the management of medical institutions, and "Mighty QUBE® Hybrid," an electronic medical record integration system that supports physicians' workstyle reform. By leveraging its customer base of approximately 23,000 medical institutions, accumulated over more than 40 years, as well as its proprietary medical databases and intellectual property, the Company is promoting the expansion of its medical platform business. The Company has also launched the "Insurance Knowledge

Platform" for life and non-life insurance companies, expanding into new business areas by leveraging expertise cultivated in the medical field.

In the AI Technology Strategy Business, the Company supports DX across a wide range of industries, including healthcare, finance and public services, automotive, manufacturing, robotics, real estate, and energy, through a global development framework centered in the Philippines. This business is supported by more than 30 years of development experience and highly skilled IT professionals proficient in both English and Japanese. Furthermore, the Company is promoting the development of AI-native engineers and establishing an AI-driven development framework to facilitate the transition to a high value-added development model.

・Trade name：Kobelco Systems Corporation
・Name of representative：Fumihiro Segawa,　President and CEO
・Establishment date：July 1, 1987 (trade name changed to Kobelco Systems Corporation)
・Address：〒657-0845 Shimabun Building, 4-2-7 Iwaya Nakamachi, Nada-ku, Kobe City, Hyog
Prefecture
・Description of Business：Design, development, and maintenance of business systems
Design, construction, and operation of network systems
Outsourcing services and consulting services
Sales and maintenance of system equipment
Development and sales of packaged software
・U R L：　https://www.kobelcosys.co.jp/

・Trade name：Ubicom Holdings, Inc.
・Name of representative：Masayuki Aoki, CEO
・Establishment date：December 8, 2005
・Address：〒102-0082 7F Ichibancho Tokyu Bldg., 21 Ichibancho, Chiyoda-ku, Tokyo
・Description of Business：Providing medical IT solutions such as medical claims inspection, medical safety support, data analysis, cloud services, development support, and consulting to hospitals and clinics throughout Japan. Embedded software/application development, testing/quality assurance services with a long track record, and in recent years, the development of unique solutions incorporating 3As (artificial intelligence [AI], analytics, and automation).
・U R L：https://www.ubicom-hd.com/

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